

## our Mission

"Residential Life is committed to working with students and campus colleagues to create safe and inclusive educational living communities that foster students' academic, social, cultural, and personal growth"

### our Priorities

#### Education

Living on campus contributes to the education of students by connecting their in-class academic experiences with leadership and engagement activities in the residence halls. Our Residential Learning model and our student welfare and conduct processes outline our commitment to providing opportunities for students to explore their identities and systems of beliefs, connect with others in the community and practice the principles of honesty, integrity, cooperation, equity, and respect.

### Diversity, Equity & Inclusion

Residential Life will provide an environment that challenges students to acknowledge and overcome their assumptions in the pursuit of mutual respect for members of differing cultures, life experience, and beliefs. We expect all members of the community to engage in respectful dialogue, to replace bias with acceptance, understanding and respect, and to strive to use inclusive language, acknowledge differences and celebrate the identities of community members.

### Well-being

We practice and encourage self-care and promote healthy living choices in our communities. Security and the wellbeing of our students is a top priority of our department. We have live-in staff who serve in on call responsibilities to assist students in crisis, policy concerns, and interpersonal conflicts. We support students in finding balance in their lives and offer resources to students who are experiencing challenges in their academics, in their living situation, or in their personal health.

#### Community

We value community engagement and help to foster positive relationships among residents where students are accountable to self and others, and willingly participate in and take a leadership role in planning community activities and events.

# our Ethical Principles

Model high standards of personal conduct and demonstrate Integrity in our words and actions.

Treat others with respect and dignity and seek effective means for handling disagreements and frustration

Administer policies and procedures in a fair and equitable manner

We respect the privacy and confidentiality of shared personal information

We demonstrate good **stewardship** of financial, physical, and human resources